

# Silver Oak High School - Board of Directors Minutes

Thursday, May 6, 2021 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard



## 1) Call to Order

6:03pm

The meeting was called to order by TB

### a) Attendance

A – Absent, AA – Apologized Absence, P – Present, T – Tardy

### Silver Oak HS Board members

|                   |   |               |   |
|-------------------|---|---------------|---|
| Bauer, Tom        | P | Eckart, Helga | P |
| Bichard, Murielle | P | McMahon, Rick | P |
| Cespedes, Vinnie  | P |               |   |

### b) Reading of Mission Statements, by Tom Bauer.

### c) Acknowledgements

- Elaine mentioned that the Board will receive an invitation for the night of graduation.

## 2) Public Comment

There was no public comment.

## 3) Approval of the Agenda

| Approved | Motion to Approve | Seconded | In Favor – 5       | Opposed - 0 | Abstain - 0 |
|----------|-------------------|----------|--------------------|-------------|-------------|
| YES      | RM                | MB       | TB, MB, VC, HE, RM |             |             |

## 4) Consent Agenda

### a) Approval of Minutes from the prior Regular Meeting on Thursday, April 15, 2021

### b) Communications

1. Treasurer and Finance Committee report
2. Principal's report
3. Superintendent's report – merger, leadership tasks, capital campaign, facility
4. Superintendent's job description – final draft review (ready to send to the new board)
5. Joint Board Meetings Calendar – May and June

### Motion: Approve the consent agenda.

| Approved | Motion to Approve | Seconded | In Favor – 5       | Opposed - 0 | Abstain - 0 |
|----------|-------------------|----------|--------------------|-------------|-------------|
| YES      | VC                | MB       | TB, MB, VC, HE, RM |             |             |

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## 5) Items for Joint Meeting

- a) Approval of the Expanded Learning Opportunity (ELO) grant Plan (Planned expenditures to implement a learning recovery program)
- Description of the expenditures for providing supplemental instruction and support to students:
    - Hire additional staff: ELD/reading teacher, math teacher, SPED instructor.
    - Provide support: After school tutoring, credit recovery, summer program, online education program, Prof Dev in ELL strategies.
  - Total funds: \$159,224.
  - Missing the paragraph on how those funds are being coordinated with the ESSR funds.

**Motion: Approve the Expanded Learning Opportunity (ELO) grant Plan.**

| Approved | Motion to Approve | Seconded | In Favor – 5       | Opposed - 0 | Abstain - 0 |
|----------|-------------------|----------|--------------------|-------------|-------------|
| YES      | RM                | MB       | TB, MB, VC, HE, RM |             |             |

**Action item: Elaine to send the final version of this document.**

## 6) Items for Discussion

- a) Anti-bias / Anti-racist (ABAR) committee request to hire a consultant (in May/June 2021 to implement an ABAR framework)
- Committee was asked to make a presentation regarding their request to hire a consultant. Instead, they wrote a letter. Last year, the board voted to establish an ABAR committee. In the last couple of months, they had many discussions. This is a complex issue. Summary:
    - Established a charter with goals.
    - Talked lengthy about the new board.
    - Received idea from Tom, to get help by hiring a consultant. To that mean, the committee wrote a funding request. But received notification from the joint Exec committee to prepare a presentation for this board meeting to explain the request.
    - The committee met and decided to put this action on hold until the new board is seated. So there won't be a presentation. Please read the letter included in the board package and send feedback if any.
  - Tom mentioned he read the letter. He thinks that it's better to have this task carried by the new board. He learned that GO did some extensive work on policies. Should continue this equity audit. He thanked Helga for stepping up and be part of this committee on behalf of Silver Oak.

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- Helga asked when the new board is meeting. Elaine said their next meeting is May 27<sup>th</sup>, and to let her know if an ABAR item should be added to their meeting agenda. The new board is invited to the June 21<sup>st</sup> joint board meeting. Their retreat is planned for August.

## 7) Announcement & adjournment into Closed Session

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(Gov. Code section 54957(b).)

## 8) Reconvene into Open Session

No action taken in Closed Session.

## 9) Adjournment

7:05pm

| Approved | Motion to Approve | Seconded | In Favor – 5       | Opposed - 0 | Abstain - 0 |
|----------|-------------------|----------|--------------------|-------------|-------------|
| YES      | VC                | MB       | TB, MB, VC, HE, RM |             |             |

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