

Silver Oak High School - Board of Directors Meeting Agenda



Thursday, April 15, 2021 @ 6:00PM

28826 Bailey Ranch Rd, Hayward CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard

1) Call to Order

6:00pm

a) Attendance

Silver Oak HS Board members

Bauer, Tom	Eckart, Helga
Bichard, Murielle	Rick McMahon
Cespedes, Vinnie	

Golden Oak Board members

Compani, Amy	Espinosa, Jorge	Schenone, Joe
Casquejo Johnston, Luz	Gordon da Cruz, Cynthia	Stearns, Roman
Den Hartog, Doug	Rodriguez, Kristin	

b) Reading of Mission Statements

Golden Oak: We nurture, inspire, and empower lifelong learners, global citizens, and environmental stewards who shape the world they inherit.

Silver Oak: Silver Oak High School is an American Montessori Society college preparatory program guiding a diverse community of learners for lives of achievement.

c) Acknowledgments

2) Public Comment

6:05pm

The public may address the Board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda. Comments are limited to 3 minutes (6 minutes if translation needed). The Board is not allowed to address the public on these items at this time.

3) Approval of Joint Meeting Agenda & Consent Agenda

6:20pm

- a) Informational – Superintendent's report
- b) Informational – Meeting minutes from the ABAR committee
- c) Informational – Institutional knowledge packet for new Board (from current board survey)

4) Items for Joint Meeting

6:25pm

- a) Action item – Approval of the salary grids for classified teacher assistants and classified middle management (15 min)
- b) Action item – Approval of the merger agreement (15 min)
- c) Action item – Approval of the 2021-2022 employment contract template (10 min)
- d) Informational – Presentation of financing options to acquire new campus (20 min)

5) Adjournment of the Joint Meeting

7:30pm

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6) Approval of the Agenda

7:30pm

7) Consent Agenda

7:35pm

Items listed under the consent agenda are considered routine and will be approved / adopted by a single motion. It is expected that board members have reviewed these agenda items prior to the meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

- a) Approval of Minutes from the prior Regular Meeting on Thursday, March 4, 2021
- b) Communications
 1. Treasurer and Finance Committee
 2. Principal's report

8) Items for Board Consideration

7:40pm

- a) Approval of the 2020-2021 school reopening plan (15 min)
- b) Approval of community hours requirement exemption (current juniors and seniors) (5 min)
- c) Approval of the vaccination requirement policy for staff (10 min)
- d) Approval of the Parent and Family engagement policy (10 min)

9) Items for Discussion

8:20pm

- a) N/A

10) Announcement & adjournment into Closed Session

8:20pm

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
(Gov. Code section 54957(b).)

11) Reconvene into Open Session

8:30pm

Report actions taken in Closed Session if any.

12) Adjournment

8:30pm

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the agenda in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.

Certification of Posting: I, Murielle Bichard, Board Member hereby certify that this agenda was posted on the web site at www.silveroakmontessori.org/governance/board-meetings in accordance with the advance notice requirements of the Brown Act.