

Silver Oak High School - Board of Directors Minutes

Thursday, January 7, 2021 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard



1) Call to Order

6:01pm

The meeting was called to order by TB

a) Attendance

A – Absent, AA – Apologized Absence, P – Present, T – Tardy

Silver Oak HS Board members

Bauer, Tom	P	Eckart, Helga	P
Bichard, Murielle	P	McMahon, Rick	P
Cespedes, Vinnie	T		

b) Reading of Mission Statements, by Tom Bauer.

c) Acknowledgements: None

2) Public Comment

There was no public comment

3) Approval of the Joint Meeting Agenda

Approved	Motion to Approve	Seconded	In Favor – 4	Opposed - 0	Abstain - 0
YES	MB	RM	TB, MB, HE, RM		

4) Consent Agenda

a) Approval of Minutes from the prior Regular Meeting on Thursday, December 3, 2020

b) Communications

1. Treasurer's report

2. Principal's report

Motion: Approve the consent agenda.

Approved	Motion to Approve	Seconded	In Favor – 4	Opposed - 0	Abstain - 0
YES	TB	MB	TB, MB, HE, RM		

5) Items for Board Consideration

a) Approval of the 2019-2020 Financial Audit report

- The 2nd draft of the audit report was received just before the board meeting, and some of the changes, requested by Murielle, were not incorporated.

Tabled to the February board meeting.

Silver Oak High School - Board of Directors Minutes

Thursday, January 7, 2021 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard



Vinnie joined at 6:12pm.

6) Items for Discussion

a) Anti-bias / Anti-racist (ABAR) committee update

- A description of this committee is included in the board package for review. Email any comments you have to Helga and Roman. Helga mentioned that the original document had goals, but they were removed, to be further discussed.
- Tom mentioned that we don't want to overthink it. Just spend a little time at each board meeting. Especially in view of yesterday event (he was referring to Jan 6th Capitol riot).

ABAR activity: How can/should we adjust the board meeting practices & processes to be accessible and inclusive of diverse voices and ideas?

- Tom indicated that the board meeting should be more about the students. For example, have students present each month (History month, student presentation...).
- Rick reported that during HUSD board meeting, each High School representative reports on their school activities. This is the best part of their meeting.
- Murielle mentioned that the way to engage board members should be reviewed. She was not sure how to approach it. If participation through roll calls to speak, rather than in a voluntary way, was better or not. While the meetings are on zoom, should we make use of the chat feature?
- Helga described that the way the board does acknowledgement should be rethink. Instead of acknowledging individuals, committee progress & involvement should be acknowledged. Regarding diversity, we should be careful to not push some group into being a victim, and avoid retaliation. Also, meeting notice should be sent to the public.
- Tom asked if Silver Oak has diversity groups. Elaine replied that we used to have some, but they were on hold right now, with online learning. Tom thinks that students will be interested to be involved.

b) Merger update – Name change, legal issues & tasks, financial, communication, facility, nominating committee (for new board)

- Going forward, both boards will continue to receive the Superintendent report, but it will be placed under consent agenda.
- Leadership tasks: will now include only the top 3 for that month.
 - Next year school calendar will be finalized for February board meeting approval.
 - Admission is on-going.
 - LCAP is just informational, each school to work on it.
- Merger: Elaine is meeting with Joe/Rick tomorrow to go through the list of tasks and assign them as needed (delegate tasks to Leadership team, financial committee...).
- July: Board will receive the Superintendent report & 2 principal reports.

Silver Oak High School - Board of Directors Minutes

Thursday, January 7, 2021 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard



- Campbell: Outstanding invoices have been paid (Feb & March invoices were unpaid; the balance was not due to extra work being billed). Job description for the capital campaign manager has not been posted yet. Asking where to post it (linked in...)
- Naming:
 - Tom asked about the process. Elaine reported that the University of California can process the name change, as long as it matches the name used for the College Board registration.
 - Hayward Public Montessori School was used as a placeholder in the material renewal, now considering a definitive name. Admin team developed a survey for the new name of the school, with 3 proposed choices to rank.
 - The 3 choices proposed are: Oak Montessori Charter School, Oaks Montessori Charter School, and Hayward Montessori Charter School (HMCS).
 - Keeping Silver Oak is not an option considered, starting with new names.
 - Other suggestions: Hayward Oaks Montessori, or Twin Oaks Montessori.
 - The official name can still include “A Hayward Public Charter School”.
 - Murielle mentioned that Montessori was not part of the short name for Silver Oak, and this was done on purpose, to attract more diverse families. Elaine replied that now that Silver Oak is AMS accredited, it should be part of the new name.
- Admissions: 18 applications received so far. Elaine didn't know if they were mostly siblings or not. The process is to call families with siblings to remind them to apply.
- Rick reminded the board that admission preference for Stonebrae families should be considered, if that helps increase the number of “free and reduced lunch” students to qualify for SB740 facility grant.

7) Adjournment

7:11pm

Approved	Motion to Approve	Seconded	In Favor – 5	Opposed - 0	Abstain - 0
YES	TB	VC	TB, MB, VC, HE, RM		

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the minutes in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.