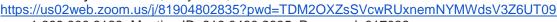
Silver Oak High School - Board of Directors Minutes

Thursday, September 24, 2020 @ 6:00PM 28826 Bailey Ranch Rd, Hayward, CA 94542



or +1 669 900 9128, Meeting ID: 819 0480 2835, Password: 017032



The meeting was called to order by TB

a) Attendance

A – Absent, AA – Apologized Absence, P – Present, T – Tardy

Silver Oak HS Board members

Bauer, Tom	Р	Eckart, Helga	Р
Bichard, Murielle	Р	McMahon, Rick	Р
Cespedes, Vinnie	AA	Pagel, Chris	Р

- b) Reading of Mission Statements, by Tom Bauer.
- c) Acknowledgements: None

2) Public Comment

There was no public comment

3) Approval of the Agenda

Approved	Motion to	Seconded	In Favor – 5	Opposed - 0	Abstain - 0
	Approve				
YES	MB	RM	TB, MB, HE, RM, CP		

4) Consent Agenda

- a) Principal's Report
- b) Approval of the revised 2020-021 Employee handbook

Both items have been tabled for October board meeting.

5) Items for Board Consideration

a) Approval of the 2020-2021 Learning Continuity and Attendance Plan Murielle had questions and suggestions on this Plan (email sent). They were mostly about the expenses contributing to meet the increased and improved services requirements towards low-income students and how to evaluate them. And if that total amount should match the LLMF funds or the LCFF supplemental and concentration funds.

Motion: Approve the 2020-2021 Learning Continuity and Attendance Plan, pending minor changes if needed to clarify the questions asked.

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	MB	ТВ	TB, MB, HE, RM, CP		



6:00pm

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https://us02web.zoom.us/j/81904802835?pwd=TDM2OXZsSVcwRUxnemNYMWdsV3Z6UT09 or +1 669 900 9128, Meeting ID: 819 0480 2835, Password: 017032

b) Approval of the updated 2020-2021 budget

This updated budget was the first revision since adopted on June 29th 2020.

Summary: \$2,809,826 in revenues, \$2,765,558 in expenses => \$44,267 surplus.

- Changes in revenues: +\$96.8k.
 - Reduced LCFF funding (7/13/2020 calculator)
 - Added Fed & State Mental Health
 - Added Learning Loss Mitigation funding (\$207,966)
 - Removed \$10k of Fund Development (grants).
- Changes in expenses: +\$52.8k.
 - Teachers' salaries updated based on new hired during the summer, stipends added. The increase in total personal expenses is \$53.7k.
 - Increase for Books and Supplies is \$34k (includes Materials and Supplies, Software and Hardware cost).
 - Reduction of \$34.8k for services (decrease in cleaning services with campus closed, removed \$36k for utilities, increase for facility fees based on 53 out-of-district students).
- □ Concerns were raised as LCFF revenues were similar to last year, but salaries increased slightly (while being 1 ½ teachers short). Personal expenses represent 81.6% of all expenses. And the budget is based on receiving a one-time funding of over \$200k, with no budgeted reserve, and a surplus of only \$44k.

Motion: Approve the updated 2020-2021 budget

Approved	Motion to	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
	Approve				
YES	RM	CP	TB, MB, HE, RM, CP		

6) Adjournment

6:55pm

Approved	Motion to Approve	Seconded	In Favor – 5	Opposed - 0	Abstain - 0
YES	MB	СР	TB, MB, HE, RM, CP		

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