

Silver Oak High School - Board of Directors Minutes

Thursday, August 6, 2020 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/83019801542?pwd=WWUzTU5RT0d2cnp4TUhxRXU2em5YUT09>

or +1 669 900 9128, Meeting ID: 830 1980 1542, Password: 619494



1) Call to Order

6:03pm

The meeting was called to order by TB

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

Silver Oak HS Board members

Bauer, Tom	P	Eckart, Helga	P
Bichard, Murielle	P	McMahon, Rick	P
Cespedes, Vinnie	P	Pagel, Chris	P

Golden Oak Board members

Compani, Amy	P	Gordon da Cruz, Cynthia	P	Rodriguez, Kristin	P
Casquejo Johnston, Luz	P	Madison, Nikitha (NMA)	A	Schenone, Joe	A
Den Hartog, Doug	P	Morales, Mynor	P	Stearns, Roman	P
Espinosa, Jorge	P	Munoz, Nayir (NMU)	P		

b) Reading of Mission Statements, by Amy Compani and Tom Bauer.

c) Acknowledgements

- Elaine thanked Murielle for researching information on the “CMO vs Merger” item, as well as Amy for reviewing and editing the document.

- All wished Tom a happy birthday!

2) Public Comment

- Steve Gayle acknowledged Elaine for developing a solid distance learning plan.

3) Approval of the Joint Meeting Agenda

Approved	Motion to Approve	Seconded	In Favor – 15	Opposed - 0	Abstain - 0
YES	DDH	MB	TB, MB, VC, HE, RM, CP AC, LCJ, DDH, JE, CGC, MM, NMU, KR, RS		

4) Items for Joint Meeting

a) Facility Work Group update – Red Hook presentation

- Red Hook team (Enrique, Hugo, Jack, and David) presented a project update.
- Hugo shared the site plan. Design team met with Planning Department (in May) to go over the pre-application for Phase 2 (new building). Got a list of standard issues to address.
- Administrative Use Permit (AUP) is needed; this means potential time and cost savings.

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- Hold a meeting on July 29th (on site) to review the list of issues, and compared to the existing conditions, to determine the cost savings/increases for both phases.
 - Phase 1 Cost savings/Increases:
 - \$5k savings in permit planning fees (by applying to AUP, instead of CUP).
 - \$15k to \$20k savings as land use consultant is not needed anymore.
 - \$20k savings in architect fees negotiated.
 - 30k increase for Kitchen consultant design fees.
 - Phase 2 Cost savings/Increases:
 - Cost increases due to city requirements (retaining walls, higher glazing quantities, wider 2nd floor walkway, electric car charging, solar panels, power lines underground, and fire hydrants). Could be a potential \$700k increase?
 - Answered some questions regarding:
 - Traffic inside the campus (2 lanes, including drop off lane, to minimize impact on street traffic; and make the fire lane wider),
 - Solar panels (no analysis yet, and no research on grant availability).
 - Earthquake safety and retrofitting measures to be implemented, to make sure our investment is protected as best as possible. Scope is not clear yet.
 - Still researching additional potential cost savings. To that effect, gathered 3 estimates from contractors, to confirm previously budgeted costs from Nov 2019.
 - David mentioned that we reached a juncture; it's time to start reflecting on where we are going, especially regarding the capital campaign for Phase 2 (financing the new building). Do we have a scenario/goal? We should figure out the debt capacity. Red Hook has a group who can help us answer those questions.
 - Next steps: move forward with the design, check for budget accuracy.
- b) Capital Campaign Work Group update – Next steps
- Advancement phase: July 2020-Feb 2021. Elaine had 3 meetings with Campbell with the goal of finding a campaign director (job description distributed amongst their officers). Approval to hire this campaign manager to be asked in Sept.
 - Individualized board training (in Sept), with an overview and introduction to see where each board member fits in this campaign.
- c) Board retreat update
- Dan and Mwanaisha are available for the board retreat. Looking at Sept 19 or 26.
 - Dan to discuss post-merger board composition.
 - With Mwanaisha, look at anti-bias awareness, policy review. Assign pre-work.
 - Roman asked the urgency of Dan's presentation, if it's still needed. Would rather have a full day talking about anti-racism.
 - It was recognized that anti-racism is an important topic for the board to be involved.

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- Doug mentioned the financial aspect planning (capital campaign) as another topic.
- Merger strategy planning could be done in January; including board composition.

Action item: Tom/Luz to ask Mwanaisha how to structure the topic.

- d) Action item - Material revision Work Group update – Approval to wait for HUSD to approve the current Material revision or replace it with a different version to form a CMO
- See notes from CCSA, YM&C and additional research.
 - CMO is the solution if we have concerns about the cap to continue past 2020-2021. This is an umbrella organization for multiple schools, not really for merging schools.
 - If we apply for SB740 in the future, there are some limitations for giving admission preference, and we may not be able to guarantee preference for GO students. This won't be an issue if we continue with the merger.
 - Either way is not a problem for AMS accreditation.
 - Because the petition for the merger was submitted in April, if approved, we would qualify for a waiver in case the cap continues. To confirm with legal.
 - A CMO won't help with adding a preschool, possible only if it is tuition free, and part of the merged schools. Early childhood was not included in the petition.

Motion: Affirmation for the joint board to move forward with the merger.

Approved	Motion to Approve	Seconded	In Favor – 15	Opposed - 0	Abstain - 0
YES	MB	DDH	TB, MB, VC, HE, RM, CP AC, LCJ, DDH, JE, CGC, MM, NMU, KR, RS		

Progress update: YM&C confirmed to contact HUSD around late Aug/early Sept. Cynthia thanked Elaine for bringing this potential issue to the board attention.

5) Adjournment of the joint meeting

7:30pm

Approved	Motion to Approve	Seconded	In Favor – 15	Opposed - 0	Abstain - 0
YES	LCJ	DDH	TB, MB, VC, HE, RM, CP AC, LCJ, DDH, JE, CGCMM, NMU, KR, RS		

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