

Silver Oak High School - Board of Directors Meeting Agenda



Saturday, September 26, 2020 @ 9:00AM

28826 Bailey Ranch Rd, Hayward CA 94542

<https://us02web.zoom.us/j/2616519564?pwd=K3FiUXRpakVzZGtRdmkvSDdEMnlyUT09>

or +1 669 900 9128, Meeting ID: 261 651 9564, Password: SOBoard

1) Call to Order

9:00am

a) Attendance

Silver Oak HS Board members

Bauer, Tom	Eckart, Helga
Bichard, Murielle	Rick McMahon
Cespedes, Vinnie	Pagel, Chris

Golden Oak Board members

Compani, Amy	Gordon da Cruz, Cynthia	Rodriguez, Kristin
Casquejo Johnston, Luz	Madison, Nikitha	Schenone, Joe
Den Hartog, Doug	Morales, Mynor	Stearns, Roman
Espinosa, Jorge	Munoz, Nayir	

b) Reading of Mission Statements

Golden Oak: We nurture, inspire, and empower lifelong learners, global citizens, and environmental stewards who shape the world they inherit.

Silver Oak: Silver Oak High School is an American Montessori Society college preparatory program guiding a diverse community of learners for lives of achievement.

c) Acknowledgments

2) Public Comment

9:05am

The public may address the Board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda. Comments are limited to 3 minutes (6 minutes if translation needed). The Board is not allowed to address the public on these items at this time.

3) Approval of the Retreat Agenda

9:10am

4) Retreat Discussions & Trainings

9:15am

a) Unconscious bias training - Mwanaisha Sims

Prepare by taking at least one of the Harvard Implicit Bias Test

<https://implicit.harvard.edu/implicit/takeatest.html>

---- Break for lunch 12pm to 1pm ----

b) Governance, good practices, & review of skills needed for the merged board – Dan White

Goals for the day:

1. Plan for the merged board, including number of director/trustees, skill sets of members, the plan to develop by-laws for newly-created board, the method by which the members of the board will be selected.
2. Understand what it means to be a member of a highly-functioning board that will serve the school well.

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Order of conversations

1. Opening
2. Prassas on Governance
3. Looking at the results of the rankings of principles of good practice for boards and for individual director/trustees
4. Applying the knowledge/wisdom of the previous time to:
 - Number of director/trustees on the new board and why
 - Skill sets desired
 - How the members will be selected.
5. The particular expectations for director/trustees in a capital campaign
 - The role of the 501(c)3 created for the purpose of raising funds for the school.
6. Personal reflection about readiness to serve on the new board based on the information from this session.

Concluding thoughts

5) Adjournment of the Retreat Meeting

4:00pm

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the agenda in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.

Certification of Posting: I, Murielle Bichard, Board Member hereby certify that this agenda was posted on the web site at www.silveroakmontessori.org/governance/board-meetings in accordance with the advance notice requirements of the Brown Act.