

Silver Oak High School - Board of Directors Minutes

Thursday, July 2, 2020 @ 6:00PM

28826 Bailey Ranch Rd, Hayward, CA 94542

<https://us02web.zoom.us/j/88158710920?pwd=UHBOcjF5N3lyWWU4TnVYSENicG1LUT09>

or +1 669 900 9128, Meeting ID: 881 5871 0920, Password: 677228



1) Call to Order

6:04pm

The meeting was called to order by TB

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

Silver Oak HS Board members

Bauer, Tom	P	Eckart, Helga	P
Bichard, Murielle	P	McMahon, Rick	P
Cespedes, Vinnie	A	Pagel, Chris	P

Golden Oak Board members

Compani, Amy	P	Gordon da Cruz, Cynthia	P	Rodriguez, Kristin	P
Casquejo Johnston, Luz	P	Madison, Nikitha (NMA)	P	Schenone, Joe	T
Den Hartog, Doug	P	Morales, Mynor	P	Stearns, Roman	P
Espinosa, Jorge	P	Munoz, Nayir (NMU)	P		

b) Reading of Mission Statements, by Amy Compani and Murielle Bichard.

c) Acknowledgements

- Jen reflected that next week will be her one year anniversary being the Head of School at Golden Oak. She thanked the GO board for choosing her, as well as Elaine and Luz for sharing their Montessori experience and coaching her.

- Tom mentioned that he started to be involved with GO when Jen started last year. He acknowledged her, Elaine, both treasurers and David, for working very hard, and be available for last minute financial work.

2) Public Comment

There was no public comment

3) Approval of the Joint Meeting Agenda

Approved	Motion to Approve	Seconded	In Favor – 15	Opposed - 0	Abstain - 0
YES	MB	LJC	TB, MB, HE, RM, CP AC, LCJ, DDH, JE, CGC, NMA, MM, NMU, KR, RS		

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4) Items for Joint Meeting

a) Facility Work Group update

- Comments, received at the preliminary meeting with the planning department, were standard answers. BCA and Red Hook need to look into each of these issues. Traffic study is in process. No timeline on how long the Admin Use Permit will take once the application is submitted.
- BCA and Red Hook will present at the 8/6 board meeting, regarding the budget for the existing and secondary buildings.
- No minute available from latest facility meetings, as they were more like Q&A.

JS joined at 6:20pm.

Action item: Elaine to confirm that 8/6 presentation is just for information; no board approval will be required.

b) Material revision Work Group update

- Elaine has still not heard back officially from HUSD. But Yanira had an informal conversation with Lisa Davies, who will look into adding our material revision request to one of HUSD board meeting agenda.
- Otherwise Elaine will contact HUSD when school starts to be added to their agenda in September or October.

e) State legislation bills update – consequences on funding/ADA calculation (item order changed, while waiting for Luz to reconnect to the zoom meeting for discussing items 4c & 4d)

- SB98: YMC hold a webinar, discussing funding, deferrals, daily instructional minutes (in class and distance learning), weekly engagement, and new LCAP template/requirements. Starting Feb 2021, 3 months deferrals will be implemented. A growth cap will be in place; meaning ADA from Feb 2020 will be used for the full 2020-2021 school year. All schools in California are affected by this cap. Law was signed by governor, but he wants the legislature to look at it again. YMC is not optimistic. Opportunity for law suits (as some schools already made commitment for higher enrollment and hired additional teachers).
- PPP information: All recipients will be named. CCSA said that charter schools should not be scared to talk about it.

Action item: A work group will draft talking points regarding PPP statement.

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c) Meeting with a HUSD Board member update

- April Oquenda issued an anti-charter statement (linked to racism). Amy scheduled a meeting for GO and SO representatives to discuss those issues with her. The goal was to describe how Montessori insures equity for all students, and promotes Social justice. April said that she's looking for parity for HUSD to narrow racial opportunity gap. Her concerns are about enrollment policies, demographics, and opportunity gap achievement.
- Helpful to have Yanira present at this meeting, as she's from Hayward, and works at SO. April was interested about Montessori in districts, magnet schools and what were the differences. She was very responsive scheduling this meeting and everybody was available to join. Great way to be proactive.
- The submitted material revision was not mentioned.

d) Communication strategy with HUSD

How to engage the rest of the HUSD board? What do we want to achieve?

⇒ The goal is to have the material revision approved.

How can the board be involved? Have a special committee? Volunteers can check who are up for reelection in November. Dr. Walker is not running again. Reynoso and Carlson have not said anything. Regarding timing, start now or wait for the retreat?

Action item: Amy, Chris, Nikhita, Roman and Tom to prepare strategy for retreat.

f) Strategic planning/retreat discussion (purpose, when, logistics)

- In-person or online? Is there something we are not able to accomplish online? Summer is better as SO is using strategic planning to plan board meetings.
 - Topics: Board composition (no need for the merger to be official). Being an anti-racist school? Building equity into our policies? Should not wait to not lose momentum on this issue. Or could pick an item each month?
- ⇒ Better to do it jointly, rather than each school individually. Consultant (Mwanaisha) to help with introduction of anti-bias culture.

Action item: Google form to volunteer to prepare for one of the 3 items.

5) Adjournment of the joint meeting

7:32pm

Adjourn joint meeting.

Approved	Motion to Approve	Seconded	In Favor – 16	Opposed - 0	Abstain - 0
YES	MB	KR	TB, MB, HE, RM, CP AC, LCJ, DDH, JE, CGC, NMA, MM, NMU, KR, JS, RS		

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6) Approval of the remaining Agenda

7:35pm

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	CP	TB	TB, MB, HE, RM, CP		

7) Consent Agenda

- a) Approval of Minutes from the prior Regular Meeting on Thursday, June 4, 2020
- b) Approval of Minutes from the prior Special Meeting on Monday, June 29, 2020
- c) Communications
 1. Treasurer and Finance Committee
 2. Principal's Report

Motion: Approve the consent agenda.

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	CP	TB	TB, MB, HE, RM, CP		

8) Items for Board Consideration

- a) Approval of the updated 2020-2021 family handbook

- MB and HE have emailed comments to Elaine.

⇒ **Comments will be integrated – Tabled for August board meeting**

- b) Approval of the Sonoma SELPA new Local Plan (Section B)

Main changes: Items taken out that are no longer needed. It's mostly a cleanup effort.

Motion: Approve the Sonoma SELPA new Local Plan (Section B)

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	MB	RM	TB, MB, HE, RM, CP		

- c) Approval of the COVID-19 safety protocols for August reopening

- Draft document needed for HUSD, prior to final version, to show that SO is following the CDC guidelines for hybrid model. If HUSD decides to not reopen, we have

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something. Every Thursday, new changes are discussed. Final document to be approved at the August board meeting.

- Alameda County guidelines are different. Insurance said to follow the most restrictive protocols. Admin staff wrote the document.
- Train for the screening. Teachers and students to restore the environment. Parent meeting Aug 13th. Contact tracing protocol, by taking attendance. Use app?

Motion: Approve the COVID-19 safety protocols for August reopening

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	TB	HE	TB, MB, HE, RM, CP		

d) Approval of safety protocols for July 17th 2020 graduation

- Seniors didn't want a virtual graduation. Tried to push back the date as much as possible. It was supposed to be in the gym, as lots of space to separate by 6ft.
- Alameda requires doing graduation outside, with a car parade. HUSD didn't want for us to use Sunset, so it will be at GO. 36 cars will participate. Will have a stage with backdrop, where students will get their diploma.

Motion: Approve the safety protocols for graduation

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	RM	MB	TB, MB, HE, RM, CP		

e) Approval of the updated 2020-2021 school calendar (Spring Break change)

Calendar revised, to change for spring break (March 29 – Apr 2, instead of Apr 5-9), and match the same week as GO and HUSD calendar.

Motion: Approve the updated 2020-2021 school calendar.

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	CP	MB	TB, MB, HE, RM, CP		

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9) Items for Discussion

a) Charter SAFE COVID-19 coverage and liability information

- Liability & exposures: It's hard to prove that catching the virus happened at school. But we could be sued for failure to educate students.
- Workers compensation is for employees. We are not covered for students/parents.
- Charter SAFE coverage pays for legal defense, up to \$50k
- Alameda County and YMC will provide waivers to family to sign. Charter SAFE is anti-waiver.
- June 8th was an online family meeting, to describe the hybrid model to be implemented when we reopen in August (95 participants). Based on parents' survey, 85% of families are planning to send their kids back to school.

10) Adjournment

8:24pm

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	MB	CP	TB, MB, HE, RM, CP		

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the minutes in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.