

# Silver Oak High School - Board of Directors Minutes

Thursday, December 12, 2019 @ 6:00PM

Golden Oak, 2652 Vergil Court, Castro Valley, CA 94546

New York Marriott Marquis, 1535 Broadway, New York, NY 10036



## 1) Call to Order

6:00pm

The meeting was called to order by TB

### a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

#### Silver Oak HS Board members

Bauer, Tom	P	Eckart, Helga	P	Pagel, Chris	C
Bichard, Murielle	P	Gayle, Steve	AA	Stolz, Alissa	AA
Cespedes, Vinnie	P	McMahon, Rick	P	Warden, Delisle	T

⇒ Meeting confirmed as quorate

#### Golden Oak Board members

Compani, Amy	P	Madison, Nikitha	P	Rodriguez, Kristin	P
Casquejo Johnston, Luz	P	Morales, Mynor	P	Schenone, Joe	AA
Espinosa, Jorge	P	Munoz, Nayir	P	Stearns, Roman	P

### b) Reading of Silver Oak Mission Statement by Murielle Bichard

### c) Acknowledgements

- EB thanked Jen, Rick, Joe, and David Wu for all the work accomplished to gather all the financial data.

- HE had a message from Linda Harty. She is not yet ready to be back on the board, but she's doing better, and wishing everybody happy holidays.

## 2) Public Comment

There was no public comment for Silver Oak.

From Alondra (GO parent): she mentioned that Ms. Manju, and many other teachers have left, who had a major impact on the school. Building a community includes the teachers. Need to find ways on how to help teachers grow, retain them and do a better job acknowledging their contribution. The Festival of Light is a community event to nurture, but teachers should feel supported making it optional for students to perform.

## 3) Approval of the Joint Meeting Agenda

Approved	Motion to Approve	Seconded	In Favor – 14	Opposed - 0	Abstain - 0
YES	AC	JE	TB, MB, VC, HE, RM, CP AC, LC, JE, NMA, MM, NMU, KR, RS		

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## 4) Items for Joint Meeting

### a) Development Director update – Joy Brown

Joy gave an update on the Donation Drive and the expectation for 100% board participation. GO matching pool is \$13k. She's working on collaterals as needed, like in-kind donation letter for requesting sponsorship and auction items. She requested to let her know if the requested donations were more than just gift cards, so that she can coordinate the efforts.

### b) Admission policy update discussion – Approval at January Board meeting

DW arrived.

Two material revisions are now planned; the first material revision is for 1<sup>st</sup> to 12<sup>th</sup> grade, and a separate material revision for early childhood (3 to 6 years old) to 12<sup>th</sup> grade. This is a change compared to last month, when the focus was only on the merger, and adding early childhood was being delayed. The early childhood will be funded by a foundation (through grants & donations) to provide a tuition-free program.

Some changes have been made to the admission policy, with going back to a “not weighted” lottery anymore. Preferences in that order:

- Students from the early childhood program (free program)
- Siblings of students and alumni
- Children of founders, staff, and Board members (who have completed 1 year on the board, instead of a full term of 3 years)
- Students seeking to change schools, based on ESSA or ESEA.
- HUSD residents
- All other students

It was suggested to add foster students and students qualifying as McKinney Vento.

### c) Action Item – Board meeting calendar revision

**Motion: Board meetings are now switched to the 1<sup>st</sup> Thursday of the month (except for January, it will be January 9<sup>th</sup> 2020).**

Approved	Motion to Approve	Seconded	In Favor – 15	Opposed - 0	Abstain - 0
YES	AC	JE	TB, MB, VC, HE, RM, CP, DW AC, LC, JE, NMA, MM, NMU, KR, RS		

### d) Action Item – Approval of updated Mission and Vision

Amy, Murielle, Nikitha and Roman met to draft a revised mission and vision, common for both schools, for the purpose of the material revision. It will be refined after the merger is official, and taking into account comments provided by Helga and Chris.

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## Motion: Approval of updated Mission and Vision

Approved	Motion to Approve	Seconded	In Favor - 13	Opposed - 1	Abstain - 1
YES	TB	KR	TB, MB, VC, RM, DW AC, LC, JE, NMA, MM, NMU, KR, RS	CP	HE

e) Friends of Hayward Public Montessori Board of Directors Update

f) Capital Campaign Work Group update

Working on refining our story, then will start testing it. As we are also defining our audience, it's important for board members to think about their network.

## 5) Joint Closed Session 7:20pm

The GO and SO Boards will hold a joint closed session in consideration of 54956.8:

Conference with real property negotiators

- Property Location: Hayward, CA
- Agency Negotiator: Joe, Rick, Tom
- Negotiating Parties: Red Hook, SO & GO
- Under Negotiation: Price, Terms, Items essential to arriving at price and terms

CP left at 9:27pm.

## 6) Convene to Open Session 10:05pm

Reconvene to Open Session at 10:05pm. Action taken in closed session.

**Motion: Authorize the executive officers to enter into a lease agreement with Red Hook for the purchase of "951 Palisade St" property in Hayward**

Approved	Motion to Approve	Seconded	In Favor - 11	Opposed - 3	Abstain - 0
YES	KR	NMU	TB, MB, VC, HE, RM, DW LC, NMA, NMU, KR, RS	AC, JE, MM	

## 7) Adjournment of the Joint Meeting

Adjourn joint meeting. Each board convenes and continues their public meeting.

## 8) Approval of the remaining Agenda 10:10pm

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	MB	DW	TB, MB, VC, HE, RM, DW		

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## 9) Consent Agenda

a) Approval of Minutes from the prior Regular Meeting on Thursday, November 14, 2019

b) Communications

1. Treasurer and Finance Committee
2. Governance Committee
3. Principal's Report

c) Approval of Amended Title I/II/IV LCAP Addendum (Title I part)

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	VC	HE	TB, MB, VC, HE, RM, DW		

## 10) Items for Board Consideration

a) Approval of updated 2019-2020 budget and 1<sup>st</sup> Interim report

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	MB	DW	TB, MB, VC, HE, RM, DW		

b) Approval of the 2018-2019 Financial Audit report

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	RM	VC	TB, MB, VC, HE, RM, DW		

## 11) Items for Discussion

N/A

## 12) Adjournment

**10:16pm**

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	VC	DW	TB, MB, VC, HE, RM, DW		

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