

Silver Oak High School - Board of Directors Minutes

Thursday, September 26, 2019 @ 6:30PM

Silver Oak High School, 22100 Princeton St, Hayward, CA 94541, Room C-4,



1) Call to Order

The meeting was called to order at 6:30 pm by SG

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

Bauer, Tom	AA	Eckart, Helga	P	Pagel, Chris	P
Bichard, Murielle	P	Gayle, Steve	P	Stolz, Alissa	AA
Cespedes, Vinnie	AA	McMahon, Rick	P	Warden, Delisle	T

⇒ Meeting confirmed as quorate

b) Reading of Silver Oak Mission Statement – English by Steve Gayle, Spanish by Chris Pagel.

c) Acknowledgements

- SG acknowledged Elaine/Staff on how great the classrooms and campus look.

2) Public Comment

There was no public comment

3) Approval of the Agenda

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	MB	CP	MB, HE, SG, RM, CP		

4) Guest Speakers

There was no guest speaker.

5) Consent Agenda

- Approval of amended Minutes from the prior Regular Meeting on Thursday, July 25, 2019
- Approval of Minutes from the prior Regular Board Meeting on Thursday, August 22, 2019
- Approval of Minutes from the prior Joint Board Retreat with Golden Oak on Friday, September 6, 2019

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d) Communications

1. Treasurer Committee Report
2. Governance Committee Report
3. Principal's Report

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	MB	RM	MB, HE, SG, RM, CP		

6) Items for Board Consideration

a) Employee Handbook

Motion: Employee Handbook to be approved with changes as noted.

Regenerate index pagination, add a reference to CSSP Safety Plan, indicate the teachers credentials requirements, remove references to the word PTO (sick days to be used instead).

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	RM	HE	MB, HE, SG, RM, CP		

b) Boundaries Policy

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	RM	MB	MB, HE, SG, RM, CP		

c) Approval of CAC Representative: Kristie Pearmund (freshman parent)

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	RM	MB	MB, HE, SG, RM, CP		

d) Approval to summit Basic Skills Requirement (BSR) waiver for English teacher Rebeka Brooks

Approval to submit Preliminary Internship Permit for SPED intern Deb Eskie

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 0
YES	CP	RM	MB, HE, SG, RM, CP		

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e) Revised Board Meeting Calendar

Proposal to move the board meeting dates from 4th Thursday to 2nd Thursday of the month to match Golden Oak calendar and have joint meetings. => Tabled, based on the difficulty to close prior month financials so soon.

Motion: Approve only the next board meeting date, on Oct 10th 2019, as it may be too short notice to change. The remaining calendar will be discussed with Golden Oak executive committee.

Approved	Motion to Approve	Seconded	In Favor - 5	Opposed - 0	Abstain - 1
YES	CP	SG	MB, HE, SG, RM, CP		DW

f) Revised 2019-2020 Budget => Tabled, additional revisions are needed.

7) Discussion/Information Items

- a) Capital Campaign/Fundraising – See report.
- b) Board Communication – TB to send an email.
- c) Joint Board Meetings – TB to send an email.

8) Adjournment

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed - 0	Abstain - 0
YES	SG	DW	MB, HE, SG, RM, CP, DW		

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the minutes in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.