

Silver Oak High School - Board of Directors Minutes

Thursday, June 20, 2019 @ 6:30PM

Silver Oak High School, 951 Palisade St, Hayward CA 94542



1) Call to Order

The meeting was called to order at 6.35pm by TB

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

Bauer, Tom	P	Gayle, Steve	AA	Pagel, Chris	T
Bichard, Murielle	P	Harty, Linda	P	Warden, Delisle	AA
Cespedes, Vinnie	P	Martinez, Cesar	P		
Eckart, Helga	P	McMahon, Rick	P		

Meeting confirmed as quorate

b) Reading of Silver Oak Mission Statement – English by Vinnie Cespedes

c) Acknowledgements

TB acknowledged the SOHS faculty for the recent graduation, which as a parent and a Board Member made him very proud.

2) Public Comment

There was no public comment

3) Approval of the Agenda

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 0
YES	MB	RM	TB, MB, VC, HE, LH, CM, RM,		

4) Guest Speakers

Nancy Ta, Director of Special Ed at SOHS gave the Board an overview of the involvement of SOHS in a recent research project conducted by the University of Washington and funded by The Gates Foundation looking at Charter Schools. Nancy and Elaine were invited to visit the Gates Foundation and University of Washington and Nancy was invited to make a presentation regarding the approach of SO to Special Education which we were particularly commended for.

Strengths identified were:

- the meaningful relationships with families and students

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- Commitment to problem solving using a team approach which was flexible and creative
- Instructional experiences that overlapped academic and social learning with a strong model for post-secondary transitioning

A report will be published and shared by the Centre for Reinventing Public Education at the University of Washington.

5) Consent Agenda

- Approval of Minutes from the prior Regular Board Meeting on Thursday, May 16, 2019
- Communications
 - Treasurer & Finance Committee
 - ~~Governance Committee~~ - This item was removed by MB as there was no report
 - Principal's Report
- Approval of the 2019-2020 Consolidated Application for 2019-20 Title funding
- Approval of the 2019-2020 Salary Grids (Office staff)
- Approval of the 2019-2024 CSMC contract

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 0
YES	VC	HE	TB, MB, VC, HE, LH, CM, RM		

6) Items for Board Consideration / Actions

- Q&A and vote on board member candidate:

Alissa Stolz (06/20/2019 – 06/30/2022)

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 0
YES	MB	TB	TB, MB, VC, HE, LH, CM, RM		

- Term Renewals and Officer Elections

1) Board member (Term Renewal): Vinnie Cespedes, July 1st 2019 to June 30th 2022

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 1
YES	MB	HE	TB, MB, HE, LH, CM, RM, AS		VC

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2) Board member (Term Renewal): Helga Eckart, July 1st 2019 to June 30th 2022

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YES	LH	MB	TB, MB, VC, LH, CM, RM, AS		HE

3) Board Officer: Chair, July 1st 2019 to June 30th 2022 – Tom Bauer nominated and stood unopposed

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 1
YES	RM	LH	MB, VC, HE, LH, CM, RM, AS		TB

4) Board Officer: Treasurer, July 1st 2019 to June 30th 2022 – Rick McMahon nominated and stood unopposed

Approved	Motion to Approve	Seconded	In Favor - 7	Opposed 0	Abstain 1
YES	MB	TB	TB, MB, VC, HE, LH, CM, AS		RM

TB acknowledged MB as outgoing treasurer for everything she has done for SOHS as both Treasurer and Business Manager.

CP joined the meeting @7.12pm

c) Approval of the Principal contract

Approved	Motion to Approve	Seconded	In Favor - 8	Opposed 0	Abstain 1
YES	TB	CP	TB, MB, VC, HE, LH, CM, RM, CP		AS

Action EB to call Sarah re changes needed for percentage contribution to CalSTRS/403B and look at future wording to be subject to/ reflect changes made by Governor.

d) Approval of 2019-2020 LCAP and LCAP Federal Addendum

Approval of updated LCAP goals, goals are much the same, descriptions and numbers have been updated

MB clarified this is the final year of the 3 year LCAP cycle so next year we can review and consider setting new goals.

EB explained that the major changes in the report were around counselling and mental health support that is now available thanks to the Boards support.

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YES	LH	CP	TB, MB, VC, HE, LH, CM, RM, CP		AS

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e) **Approval of the 2019-2020 Budget**

MB – 5 mins

Approval of the proposed budget for 2019-2020 incorporating changes outlined at previous meeting

Following some discussion and responding to points made by CP it was suggested that moving forward it would be more helpful to approve a preliminary budget in April with a maximum spend envelope to facilitate Elaine in staff recruitment.

Approved	Motion to Approve	Seconded	In Favor - 8	Opposed 0	Abstain 1
YES	TB	RM	TB, MB, VC, HE, LH, CM, RM, CP		AS

Action RM and finance committee to schedule this accordingly for next academic year

f) **Approval of the 2020-2021 Salary Grids (Principal and Vice-Principal staff)**

EB explained to the Board the principals she had used to formulate the grid. MB suggested removal of column 1 as we would not hire anyone to these positions without credentials.

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed 1	Abstain 2
YES	CP	RM	TB, HE, LH, CM, RM, CP	MB	VC, AS

g) **Approval of creating another 501c3 with opening of financial account**

Approved	Motion to Approve	Seconded	In Favor - 8	Opposed 0	Abstain 1
YES	RM	CP	TB, MB, VC, HE, LH, CM, RM, CP		AS

h) **Board Calendar 2019-2020**

Approval of Board Calendar for next academic year – Proposed 4th Thursday as regular meeting date which worked for all members.

Approved	Motion to Approve	Seconded	In Favor - 9	Opposed 0	Abstain 0
YES	VC	RM	TB, MB, VC, HE, LH, CM, RM, CP, AS		

i) **Naming Policy – deferred to next meeting as DW not present.**

7) **Facilities Update**

GO/SO partnership

To discuss the progress of the working group in relation to the partnership between the 2 schools.

TB shared the work of the working group looking at the future partnership of these two public Montessori schools. He then opened the floor to questions/comments from Board members.

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8) Adjournment

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YES	VC	MB	TB, MB, VC, HE, LH, CM, RM, CP, AS		

The meeting was adjourned at 8.47pm by TB

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the minutes in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.