

Silver Oak High School - Board of Directors Minutes

Thursday, February 28, 2019 @ 6:30PM

Silver Oak High School, 951 Palisade St, Hayward CA 94542



1) Call to Order

The meeting was called to order at 6.31pm by TB

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

P	Bauer, Tom	P	Gayle, Steve	AA	Martinez, Cesar
P	Bichard, Murielle	P	Harty, Linda	P	Pagel, Chris
P	Cespedes, Vinnie	AA	Irias, Cesar	P	Warden, Delisle
P	Eckart, Helga	T	Lozano, Adolfina	A	Yue, Vince

Meeting confirmed as quorate

b) Reading of Silver Oak Mission Statement by Rick McMahon.

c) Acknowledgements:

MB acknowledged LH for assisting with sending letters to get gift donations for the auction dinner. We have a Magnum of wine from Silver Oak Winery as a result.

MB also acknowledged Rick McMahon for his generous donation of a catered dinner event for the auction.

2) Public Comment

There was no public comment.

3) Approval of the Agenda

Approved	Motion to Approve	Seconded	In Favor - 8	Opposed 0	Abstain 0
YES	SG	DW	TB, MB, VC, HE, SG, LH, CP, DW		

4) Guest Speakers

Elaine Blasi (EB) gave the first of a series of presentations she will be giving to the board over the next few months about Montessori Education. This presentation was on 'The Adolescent Prepared Environment' and looked at how this is designed to facilitate maximum independent learning and exploration by the student.

AL joined the meeting at 7pm

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5) Consent Agenda

- a) Approval of Minutes from the prior Regular Board Meeting on Thursday, January 17, 2019
- b) Communications
 - 1. Treasurer & Finance Committee
 - 2. Governance Committee
- c) Reviewed Policies (See Governance Report for minor changes)
 - 1. Confidentiality Agreement
 - 2. Conflict of Interest Code
 - 3. Whistleblower Policy
 - 4. Policy Confirmation Page
 - 5. Induction and Expectations of New Board Members

Approved	Motion to Approve	Seconded	In Favor - 9	Opposed 0	Abstain 0
YES	SG	MB	TB, MB, VC, HE, SG, LH, AL CP, DW		

6) Items for Board Consideration / Actions

- a) Vote on board member candidate: Rick McMahon (02/28/2019 – 06/30/2022)

Approved	Motion to Approve	Seconded	In Favor - 9	Opposed 0	Abstain 0
YES	LH	DW	TB, MB, VC, HE, SG, LH, AL, CP, DW		

- b) Approval of Prop 39 Preliminary Offer

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
YES	MB	SG	TB, MB, VC, HE, SG, LH, AL, RM, CP, DW		

- c) Approval of the updated 2018-2019 budget for 2nd Interim

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
YES	VC	LH	TB, MB, VC, HE, SG, LH, AL, RM, CP, DW		

- d) Approval of spending plan (\$11,856) for Low-Performing Students Block Grant

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
YES	DW	MB	TB, MB, VC, HE, SG, LH, AL, RM, CP, DW		

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- e) Loan for Yanira Ledezma's educational administrator credential approval for working repayment

There was some discussion about funding from this and MB confirmed this would require a re-prioritizing of the budget.

LH asked if instead of approving on a case by case basis a policy should be developed. CP suggested a Professional Development Policy to cover all staff was a good idea. It was generally felt this would be a good way to support recruitment and retention although it was acknowledged that this needed to be looked at in terms of affordability.

The discussion then returned to the individual case regarding Yanira Ledezma.

Vote on Yanira Ledezma working to repay her educational administrator credential.

Approved	Motion to Approve	Seconded	In Favor - 6	Opposed 2	Abstain 2
YES	DW	VC	TB, VC, LH, AL, RM, DW	MB, CP	HE, SG

- f) Approval of Comprehensive Safety Plan

CP asked where the goals came from. HE and MB explained that they were our goals and some were linked to the LCAP. CP raised concerns about all the different goals in different areas and how we could remember and ensure they were being met. EB confirmed that it was actually her role and not the Boards to ensure that goals were being met.

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
YES	CP	SG	TB, MB, VC, HE, SG, LH, AL, RM, CP, DW		

- g) Award of Capital Campaign Development Contract

Only one company submitted a proposal and they were unable to be in attendance so no vote was taken. It was proposed to invite them to attend the next Board Meeting on March 14th to give Board members the opportunity to ask questions.

TB asked the Board to carefully consider if they wanted to pursue a capital campaign.

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7) Adjournment

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
YES	MB	VC	TB, MB, VC, HE, SG, LH, AL, RM, CP, DW		

The meeting was adjourned at 9.01pm by TB

Notices: Silver Oak High School, a Public Montessori Charter School, is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Silver Oak may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the minutes in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.