

Silver Oak High School - Board of Directors Minutes

Thursday, January 17, 2019 @ 6:30PM

Silver Oak High School, 951 Palisade St, Hayward CA 94542

325 Carlson Ct, Vista, CA 92083



1) Call to Order

The meeting was called to order at 6.31pm by TB

a) Attendance

A – Absent, AA – Apologized Absence, C – Call-In, P – Present, T – Tardy, U – Unable to Reach

P	Bauer, Tom	P	Gayle, Steve	P	Martinez, Cesar
P	Bichard, Murielle	P	Harty, Linda	P	Pagel, Chris
P	Cespedes, Vinnie	C	Irias, Cesar	P	Warden, Delisle
P	Eckart, Helga	AA	Lozano, Adolfina	A	Yue, Vince

Meeting confirmed as quorate

b) Reading of Silver Oak Mission Statement – English by Vinnie Cespedes

Spanish by Cesar Martinez

c) Acknowledgements

MB acknowledged VC and HE for the support in obtaining donations for the silent auction for the fundraising dinner in March.

2) Public Comment

There was no public comment

3) Approval of the Agenda

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
X	SG	DW	TB, MB, VC, HE, SG, LH, CI, CM, CP, DW		

4) Guest Speakers

Marisa Quintanar from Red Hook joined the meeting and updated the Board on the work they have been doing. This included updates on sites, programming, affordability and next steps. Board members then had the opportunity to ask questions and raise points with Marisa that they felt needed further clarification.

5) Facilities Update

All updates relating to this item were covered during the above discussion by Marisa and TB.

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6) Consent Agenda

a) Approval of Minutes from the prior Regular Board Meeting on Thursday, December 20, 2018

b) Communications

1. Treasurer & Finance Committee

2. Governance Committee

3. Principal's Report

No report was received from the nominations committee therefore this item was removed from the agenda.

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
X	SG	MB	TB, MB, VC, HE, SG, LH, CI, CM, CP, DW		

7) Items for Board Consideration / Actions

a) Bus Transportation Safety Plan and Policy

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
X	CP	LH	TB, MB, VC, HE, SG, LH, CI, CM, CP, DW		

b) Superintendent/Principal Medical Benefits

The motion was to approve the transfer of funding allocated to medical benefits to a 403B following enrollment in Medicare

Approved	Motion to Approve	Seconded	In Favor - 9	Opposed 1	Abstain 0
X	SG	TB	TB, VC, HE, SG, LH, CI, CM, CP, DW	MB	

The motion was approved but it was recognized that a new policy statement would be required in the Employee handbook to ensure equitable application in the future.

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8) Items for Discussion/Information

a) Update on Principal/Superintendent Goals

EB gave a presentation to the Board outlining her progress in achieving the goals the Board agreed for this academic year. EB felt this was on track and she was happy that the goals remained achievable and did not need reviewing.

b) Discussion on next steps re Development Director

The Board discussed the need for professional support with fundraising for the school and agreed next steps towards this.

c) Revised Executive Committee Terms of Reference

All Board members were happy with the revised wording proposed by LH.

9) Adjournment

Approved	Motion to Approve	Seconded	In Favor - 10	Opposed 0	Abstain 0
X	SG	VC	TB, MB, VC, HE, SG, LH, CI, CM, CP, DW		

The meeting was adjourned at 9.17pm by TB

Summary of Actions:

- Approved minutes to be posted - LH
- Bus Transportation Policy and Safety Plan to be placed in drop box and policy tracking spreadsheet to be updated – MB/LH
- Policy Statement regarding Medicare medical benefits – DW
- Proposal for professional support for fundraising to be drafted and circulated to Board members for comment - TB
- Revised Exec committee Terms of Reference to be placed in drop box - LH

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