

Silver Oak High School - Board of Directors Minutes

Thursday, November 15, 2018 @ 6.30pm

Silver Oak High School, 951 Palisade St, Hayward CA 94542

2995 Remington Way, San Jose CA 95148



1) Call to Order

The meeting was called to order at 6.36pm

a) Attendance

A – absent, U – unable to reach, P – present, T - tardy

| | | | |
|---|-------------------|---|-------------------|
| P | Bauer, Tom | A | Irias, Cesar |
| P | Bichard, Murielle | P | Lozano, Adolfinia |
| A | Cespedes, Vinnie | A | Pagel, Chris |
| T | Eckart, Helga | A | Warden, Delisle |
| P | Gayle, Steve | U | Yue, Vince |
| P | Harty, Linda | | |

b) Reading of Silver Oak Mission Statement by Steve Gayle (English) and Adolfinia Lozano (Spanish).

c) Acknowledgements: None

2) Guest Speakers – N/A

3) Public Comment

There were no members of the public in attendance.

4) Approval of the Agenda

| | |
|----|----------------------------------|
| X | Approved |
| SG | Motion to approve |
| TB | Seconded |
| 6 | In Favor- TB, MB, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

5) Consent Agenda

a) Approval of Minutes from the prior Regular Board Meeting on October 18, 2018

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b) Approval of Minutes from the prior Special Board Meeting on October 29, 2018

c) Communications

1. Treasurer & Finance Committee
2. Governance Committee
3. Principal's Report - removed by request of TB

Vote for items 5a, 5b, 5c1 and 5c2

| | |
|----------|----------------------------------|
| X | Approved |
| TB | Motion to approve |
| MB | Seconded |
| 6 | In Favor- TB, MB, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

HE joined the meeting.

5c3 Principals report - Elaine gave more detail to the board as requested by TB explaining timing of material revision.

| | |
|----------|--------------------------------------|
| X | Approved |
| LH | Motion to approve |
| CP | Seconded |
| 7 | In Favor- TB, MB, HE, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

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6) Items for Board Consideration / Actions

a) Approval of the Revised Bylaws - Linda

Changes were outlined in Governance report in item 5c2.

Discussion was held around whether the option to have an executive committee should remain in the Bylaws and how an executive committee would operate.

| | |
|----------|------------------------------|
| X | Approved |
| CP | Motion to approve |
| SG | Seconded |
| 5 | In Favor- TB, SG, LH, AL, CP |
| 1 | Opposed MB |
| 1 | Abstain HE |

b) Election of Chair and Vice-Chair – Linda

Following approval of revised Bylaws the current Co-chairs tendered their resignation as no such position now exists and so nominations were taken for the two new positions of Chair and Vice-Chair

Chair – one nomination received for Tom Bauer, this was approved and TB will finish his current Co-Chair term as Chair of the Board.

| | |
|----------|----------------------------------|
| X | Approved |
| LH | Motion to approve |
| MB | Seconded |
| 6 | In Favor- MB, HE, SG, LH, AL, CP |
| 0 | Opposed |
| 1 | Abstain |

Vice-Chair – one nomination received for Steve Gayle, this was approved and SG will finish his current Co-chair term as Vice-Chair of the Board.

| | |
|----|-------------------|
| X | Approved |
| TB | Motion to approve |

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|----|----------------------------------|
| MB | Seconded |
| 6 | In Favor- TB, MB, HE, LH, AL, CP |
| 0 | Opposed |
| 1 | Abstain |

c) Approval of the updated 2018-2019 budget – for 1st Interim – Murielle

| | |
|----|--------------------------------------|
| X | Approved |
| SG | Motion to approve |
| LH | Seconded |
| 7 | In Favor- TB, MB, HE, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

d) Approval of the Revised Uniform Complaint Procedure – Linda

Changes were outlined in the Governance Committee Report item 5c2

MB explained changes were as a result of discussion with lawyer and recent approval of immigration policy which referenced the uniform complaints policy

| | |
|----|--------------------------------------|
| X | Approved |
| MB | Motion to approve |
| TB | Seconded |
| 7 | In Favor- TB, MB, HE, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

e) Presentation of the California School Dashboard Local Indicators – Elaine

Questions –

CP - raised issue of disconnect identified in the narrative in relation to family involvement in decision making. Discussion around parent involvement and need for a parent organization.

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CP - Re priority 2, asked if there should be mention of our 100% graduation rate in narrative – EB to look and see if it can be included

CP – Re priority 7, should there be some mention of STEAM – EB felt we were not quite ready to include that.

No vote was taken on this item as it was information only.

7) Strategic Plan Update

7:30pm

Tom Bauer gave update.

An offer has been made by Redhook today to buy the Palisade Street Property.

HE asked about occupancy numbers and student numbers and conditional use permits.

HE asked about alternative properties - there is one in downtown Hayward but an environmental report needs to be reviewed before further consideration. The option opposite Moreau was looking to be too expensive. There are currently no other vacant lots in the areas we are considering. There is an option of parcels in the 238 corridor but that is a long-term process and would potentially take up to 4 years. CP asked about vacant lots near Tennyson but TB said that is already identified for SoHay.

Our current agreement with Redhook runs out next month and TB has confirmed that they will still continue to work with us without charge, until a lease is signed, to find us a property. LH asked if there is nothing currently available the likelihood of new land/property becoming available if we extend for 1 or 2 months and if we would need to look beyond the current area. TB replied that we don't know but there could be new options and if not the board might need to consider broadening the area.

The current fallback positions include another year at the Y if that can be negotiated or taking the prop 39 option at Sunset.

David and Marisa will be invited to next Board Meeting.

8) Adjournment

| | |
|----|--------------------------------------|
| X | Approved |
| SG | Motion to approve |
| CP | Seconded |
| 7 | In Favor- TB, MB, HE, SG, LH, AL, CP |
| 0 | Opposed |
| 0 | Abstain |

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The meeting was adjourned at 8.10pm

Summary of Actions –

Approved Minutes from 18th Oct and 29th Oct to be placed in dropbox and sent to Dyane to upload to website - LH

Approved Bylaws to be placed in drop box – MB

Approved Uniform Complaint Procedure to be placed in dropbox -MB

Copy of offer to be emailed to all Board Members – TB

David and Marisa to be invited to next Board Meeting - TB

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