

Silver Oak High School

Board Of Directors Meeting Minutes

Thursday, April 21, 2016 @ 6:30 pm
951 Palisade St, Hayward CA 94542



1) Call to Order

6:30pm

a. Attendance

P	Bichard, Murielle	A	Handley, Richard
P	Davis, Alifea	A	Lozano, Adolfina
P	Eckart, Helga	P	Pagel, Chris
P	Forseth, Kitty	A	Stolz, Alissa
P	Gayle, Steve		

b. Reading of Silver Oak Mission Statement by Chris Pagel English/ Steve Gayle Spanish.

c. Acknowledgements: KF mentioned inviting Bonnie Nieman to a board meeting to consider joining the Board. RH would like to let his membership run out. AL would like to continue into the next term.

2) Guest Speakers

Jordan Boyd gave presentation on how electricity is made

6:35 pm

3) Public Comment

6:35 pm

The public may address the Board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda. Comments are limited to 3 minutes. The Board is not allowed to address the public on these items at this time. - No Public Comments

4) Approval of the Agenda

6:40 pm

X	Approved
MB	Motion to Approve
KF	Seconded
6	In Favor- MB, AD, HE, KF, SG, CP,
0	Opposed
0	Abstain

5) Consent Agenda

6:45 pm

Items listed under the consent agenda are considered routine and will be approved / adopted by a single motion. It is expected that board members have reviewed these agenda items prior to the meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

a) Approval of Minutes from the prior meeting on February 25, 2016.

b) Communications

1. Treasurer & Finance Committee
2. Fundraising Committee
3. Governance Committee
4. Safety Committee

X	Approved
SG	Motion to Approve
MB	Seconded
6	In Favor- MB, AD, HE, KF, SG, CP,
0	Opposed
0	Abstain

6) Items for Board Consideration

6:50pm

a. Approval of the new salary grid: (15 min)

Salary grid to be rolled out over a period of 3 years with an increase of 3% for the 2016-2017 school year.

X	Approved
CP	Motion to Approve
SG	Seconded
6	In Favor- MB, AD, HE, KF, SG, CP,
0	Opposed
0	Abstain

b. Approval of the School Accountability Report Card (SARC): (5 min)

X	Approved
CP	Motion to Approve
SG	Seconded
6	In Favor- MB, AD, HE, KF, SG, CP,
0	Opposed
0	Abstain

- c. Approval of new logo- Tabled to next meeting (5 min)

7) Strategic Plan Update 7:30 pm

- a) Governance (5 min)
- b) Facilities (10 min).
- c) Finance (5 min)
- d) Human Resources (5 min)
- e) Development/Community Outreach (5 min)

8) Discussion Topics 8:10 pm

- a) Heads Report (20 min) – See report

9) Adjournment 8:55 pm

X	Approved
SG	Motion to Approve
KF	Seconded
6	In Favor- MB, AD, HE, KF, SG, CP,
0	Opposed
0	Abstain

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Certification of Posting: I, Kitty Forseth, Secretary hereby certify that this agenda was posted at 951 Palisade St, Hayward, CA 94542 in accordance with the advance notice requirements of the Brown Act.